



Equality Objectives

2025-2026

Elmhurst School complies with the Public Sector Equality Duty and is committed to ensuring quality of provision throughout our organisation. To do this, our equality objectives for 2025-2026 are as follows:

	Objective	Rationale
1	To remove barriers to pupils with SEND or who have English as an Additional Language through use of accessibility tools.	All pupils, including those with SEND and for who English is an additional language, deserve to receive inclusive, high-quality learning opportunities to enable them to be successful. The advancements in technology, including the introduction of Microsoft Teams at Elmhurst School, mean that technology could remove barriers for pupils and enable pupils to be more independent and resourceful in their learning.
2	To promote the importance of good pupil attendance amongst for vulnerable pupils, including those with SEND or in receipt of the Pupil Premium Grant to close the gap between them and their peers through accelerating progress.	We would like all pupils at Elmhurst to meet our school target of 96% for attendance. Although our attendance figures continue to improve (they improved from 91.65% in 2022-2023 to 93.69% in 2024-2025), it's important to have a clear focus on pupils on pupils with SEND or those in receipt of the pupil premium grant so that they improve in line with the rest of the school.
3	To increase the number of boys reaching GLD by the end of Reception to close the gap between boys and girls.	In 2024-2025, there was a 16% gap between boys' and girls' attainment in reaching Reception GLD, a trend that continues across Nursery and 2-Year-Old provision, where girls consistently outperform boys in all areas.